



H2oh! Guidelines for Child Protection and Health & Safety

These guidelines have been developed to maintain a safe working environment for both performance artistes/workshop leaders and members of the public. They ensure that workshops and performances are being delivered in-line with standards of best practice.

Anyone working on behalf of H2oh! should adhere to these guidelines at all times:

- Anybody attending an event or a workshop delivered on behalf of H2oh! should feel safe, welcome and respected.
- All participants must be treated with equality and as an individual.
- All workshop leaders or performers working directly with and alone children, young people or vulnerable adults must prove they have had a recent CRB check (or other relevant document according to up-to-date government guidelines) before they can be contracted for work.
- All artists must have their own Public Liability Insurance and will have to submit evidence of valid and up to date cover before they can be contracted for work.
- All artists must be confident that they have the necessary skills and experience to fulfil the role that they have been asked to do, to ensure the safety of themselves and the members of the public they may be working with. Any concerns about the work must be raised with H2oh! before a contract is signed.
- For the protection of our any artists working directly with children and young people, or vulnerable adults, H2oh! may request that an appropriate adult assistant is provided by the client, to help during the workshop. Each session or workshop will be assessed individually.
- A risk assessment may be undertaken by H2oh! for any project that could pose possible health & safety risks to anyone working on behalf of H2oh! and/or participants/audience members. Artists will be provided with a copy of this if it is deemed necessary.
- All artists working on behalf of H2oh! must work with clients to maintain good working relationships and provide the best overall care for the participants.

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1/12/2016

Page 1 of 2

Last Updated October 2015

- If a workshop timetable or a performance schedule is provided to you by H2oh! it must be adhered to.
- Any occasion in which the workshop leader is alone with a child/young person/vulnerable adult must be avoided.
- The workshop leader must work professionally and conscientiously with any activities that require a level of physical contact with the participants.
- Bullying, name calling or behaviour of an aggressive or discriminatory behaviour should be dealt with immediately, and/or reported to the adult assistant/client.
- Always ensure that participants are wearing appropriate clothes for the sessions.
- Be aware of the needs of different cultural groups. Some of the children/young people may wish to wear headscarves or keep arms/legs covered during sessions in accordance with their cultural/religious beliefs.
- Any accidents must be reported to H2oh! immediately and a written account must be made and submitted after the session.
- If any situation arises in which you are justifiably required to work outside of these guidelines, you must report this to H2oh! after the session.

H2oh! aims to provide the best support they can to their workshop leaders. Please contact a staff member if you have any concerns or require any assistance or advice.

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Page 2 of 2

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